



• LABS 4 CHANGE •

BEYOND GENDER ACADEMY

N o v e m b e r 2 0 2 5

Power, Diversity and
Belonging in the University

2811



Introduction

This dynamic course examines the intersections of gender, diversity, and inclusion within higher education and society at large. Participants will explore theories of power and practical frameworks to understand how gender and diversity shape academic initiatives, innovation, and campus life. Through critical analysis and hands-on activities, the curriculum equips learners to embed gender perspectives into research, teaching, professional practice, and community engagement, empowering universities as agents of institutional transformation.

Course Objectives

By the end of the program, participants will be able to:

- **Grasp Core Concepts:** Understand the significance of gender, diversity, and inclusion in academic and societal contexts.
- **Apply Intersectional Thinking:** Analyze how gender interacts with class, ethnicity, ability, and other dimensions of identity.
- **Strategize for Equity:** Explore real-world case studies and frameworks that promote gender equity across academia, innovation, and community settings.
- **Build Practical Competence:** Develop tools to integrate gender perspectives into research, policy-making, teaching, and outreach.

Target Audience

This course is for students from our partner Higher Education Institutions (HEIs) who are committed to driving equity, diversity, and inclusion. We expect you to:

- Complete four modules (content, readings, and activities) as facilitated by your HEI (≈ 14 hours)
- Attend two mandatory international online seminars (4 hours)
 - Thursday November 13th and Tuesday November 25th, 3-5 pm CET
- Design a project (≈ 6 hours).

Total Learning Hours: 24 hours



Course Content

Module 1:

Foundations of Gender and Diversity

- Why Gender Perspective Matters
- A Brief History of Feminist Movements
- Intersectionality and Power Relations
- Migration and Multiculturalism

Module 2:

Frameworks for Transformation

- Feminist Approaches to Sustainability
- Feminist Approaches to Economics
- Power, Participation, and Social Change

Module 3:

Designing Inclusive Spaces

- Power Relations in the Workplace
- Inclusive Businesses and Organizations
- Gender and Climate Justice
- Urbanism, Mobility, and Accessibility

Module 4:

Innovation for Inclusion

- Gender Bias in Academia and Research
- Inclusive Research Methodologies
- Inclusive Learning and Organizational Structures



READY TO GO BEYOND GENDER?

Register here:



bit.ly/beyondacademy

For more information, write to
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